

Middle/High School Teacher of Young Men and Math/STEM Teacher

For the 2025-2026 school year, we have a rare opportunity to add a vibrant, highly effective math teacher (male or female) whose calling in life is to disciple young men while engaging them in the rigors and wonders of mathematics. **Warning: this opening could be the calling of a lifetime or a complete disaster!** For the person created for the blessings and trials of building a genuine discipleship community for [middle and high school young men](#) who are learning how better to love Jesus, this is the dream calling. For the person who cannot articulate an intense yearning to thrive in a [discipleship community](#), this would be a miserable job. In addition to the typical teaching load of three to four hours of daily classes, the MS/HS Math teacher—like all Iron Academy faculty members—will be fully engaged as a fellow builder of the Iron Academy discipleship community. Though we try to limit commitments outside of the school day, there are [special events](#) in the Iron Academy life in which each team member will be expected to participate.

The ideal candidate will have:

- Bachelor's degree or beyond in Math or a related field
- Two or more years of results-rich teaching experience
- Strong history of—and capacity for—discipling young men, and the energy and grit to engage fully in a discipleship community
- Exceptional classroom management skills
- Ability to make rigorous learning appealing to young men
- Articulable calling to Iron Academy's unique mission and vision
- Deep understanding of best practices in math education
- The capacity and desire to work in a close-knit team environment
- Capacity to add value as we build the finest STEM department in North Carolina
- Ability to interact professionally with parents and school-community members

Qualified and interested candidates should send a resume and cover letter via email to randerson@ironacademy.org and hahn@ironacademy.org. The cover letter should communicate clearly why the candidate feels called to Iron Academy in general and to this position in particular.